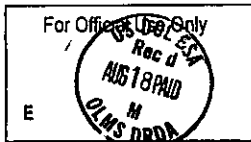


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No 1215-0188  
Expires 11 30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <b>9983</b>	2 Fiscal Year Covered From <b>01 / 01 / 2004</b> Through <b>12 / 31 / 2004</b>
3 Name and address of person filing Name <b>David F Fantini</b> P O Box Bldg Room No if any Street <b>49 Stonybrook Rd</b> City <b>Westford</b> State <b>MA</b> ZIP Code + 4 <b>01886</b>	4 Name file number and address of labor organization Name <b>Engineers, Operating, AFL-CIO LU4</b> Labor Organization File Number <b>033-610</b> P O Box Building and Room Number if any Street <b>16 Trotter Drive</b> City <b>Medway</b> State <b>MA</b> ZIP Code + 4 <b>02053</b>
5 Position in labor organization <b>Treasurer - Business Representative</b>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income 7 b Amount

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)	
Signed <b>David F Fantini</b>	On <b>8/12/2005</b> <b>978 399.0104</b> Date Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

## 8 Name and address of Business (including trade name if any)

Name **IUOE Local 4 Health & Welfare,  
Pension, and Annuity Funds**

Trade Name if any

P O Box Bldg Room No if any **P. O. Box 345**

Street **177 Bedford St.**

City **Lexington**

State **MA**

ZIP Code + 4 **02420**

## 9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name **Pension Fund**

Trade Name if any

P O Box Bldg Room No if any **P. O. Box 345**

Street **177 Bedford St**

City **Lexington**

State **MA**

ZIP Code + 4 **02040**

## 11 a Nature of such dealing

**Pension & Annuity Trustee working  
Lunch meeting, Radisson Hotel, Boston  
1/27/2004**

## 11 b Approximate dollar value of such dealing

**29.00**

## 12 a Nature of interest held or income received

**Board of Trustee Meeting lunch  
29.00**

## 12 b Amount

**29.00**

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

## 14 b Amount of payment

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

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Trade Name if any

P O Box Bldg Room No If any **P. O. Box 345**

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City **Lexington**

State **MA**

ZIP Code + 4 **02420**

## 9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name **Pension Fund**

Trade Name if any

P O Box Bldg Room No If any **P. O. Box 345**

Street **177 Bedford St.**

City **Lexington**

State **MA**

ZIP Code + 4 **02040**

## 11 a Nature of such dealing

**Pension & Annuity Trustee working lunch meeting, Radisson Hotel, Boston 7/6/2004**

## 11 b Approximate dollar value of such dealing

**35.00**

## 12 a Nature of interest held or income received

**Board of Trustee lunch**

**35 00**

## 12 b Amount

**35.00**

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No If any

Street

City

State

ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

## 14 b Amount of payment

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Trade Name if any

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City **Lexington**

State **MA** ZIP Code + 4 **02420**

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☐ a Labor Organization

☒ b Trust

☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name **Pension Fund**

Trade Name if any

P O Box Bldg Room No if any **P. O. Box 345**

Street **177 Bedford St**

City **Lexington**

State **MA** ZIP Code + 4 **02040**

## 11 a Nature of such dealing

**Pension & Annuity Trustee working lunch meeting, Radisson Hotel, Boston 9/28/2004**

## 11 b Approximate dollar value of such dealing

**35.00**

## 12 a Nature of interest held or income received

**Board of Trustee lunch 35.00**

## 12 b Amount

**35.00**

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

## 14 b Amount of payment

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Trade Name if any

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City **Lexington**

State **MA**

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## 9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name **Pension Fund**

Trade Name if any

P O Box Bldg Room No if any **P. O. Box 345**

Street **177 Bedford St**

City **Lexington**

State **MA**

ZIP Code + 4 **02040**

## 11 a Nature of such dealing

**Mass Mutual, Social Security and Health & Welfare Educational seminar hosted by Fund Office Lodging at the Ramada Inn, Bangor, ME 10/23/2004**

## 11 b Approximate dollar value of such dealing

**74.00**

## 12 a Nature of interest held or income received

**Overnight accomodations 10/23/2004**  
**74.00**

## 12 b Amount

**74.00**

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?

## 14 b Amount of payment

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Trade Name if any

P O Box Bldg Room No if any **P O Box 345**

Street **177 Bedford St.**

City **Lexington**

State **MA**

ZIP Code + 4 **02040**

## 11 a Nature of such dealing

**IFEBP 2005 Annual Conference/Hawaii  
10/28/2004**

## 11 b Approximate dollar value of such dealing

**1310 00**

## 12 a Nature of interest held or income received

**Hotel deposit/registration  
1310 00**

## 12 b Amount

**1310.00**

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

## 14 b Amount of payment